

MOM Work Passes

a) Employment Pass (EP)

Eligibility

For foreign professionals, managers and executives. Candidates need to earn at least \$5,000 a month.

Sector	Current minimum qualifying salary for new applications, and for renewals from 1 September 2023	Minimum qualifying salary for renewals before 1 September 2023
All (except financial services)	At least \$5,000 (increases progressively with age from age 23, up to \$10,500 at age 45 and above)	\$4,500 (increases progressively with age from age 23, up to \$8,400 at age 45 and above)
Financial services	At least \$5,500 (increases progressively with age from age 23, up to \$11,500 at age 45 and above)	\$5,000 (increases progressively with age from age 23, up to \$8,400 at age 45 and above)

Pass Validity

The duration of the pass is as follows:

- i) First-time candidates: up to 2 years
- ii) Renewals: up to 3 years

b) Personalised Employment Pass (PEP)

Eligibility

a. For overseas foreign professionals with a last drawn fixed monthly salary overseas of at least \$18,000. The last drawn salary should have been within 6 months before you apply; OR

- b. An existing Employment Pass holder earning a fixed monthly salary of at least \$12,000.

Other Requirements

1. Not be unemployed in Singapore for more than 6 months at any time. Otherwise, you will need to cancel the pass.
2. Earn a fixed salary of at least \$144,000 per calendar year, regardless of the number of months you are in employment. If your PEP is approved after 1 September 2023, you must earn a fixed salary of at least \$270,000 per calendar year.

c) EntrePass

Eligibility

For serial entrepreneurs, high-calibre innovators or experienced investors that want to operate a business in Singapore that is venture-backed or owns innovative technologies.

Must meet both conditions:

3. Have started, or intend to start, a private limited company registered with ACRA that is venture-backed or owns innovative technologies.
4. Meet any of MOM's innovative criteria as an entrepreneur, innovator or investor.

d) Overseas Networks & Expertise Pass (ONE Pass)

For top talent in business, arts and culture, sports, as well as academia and research.

Eligibility

To be eligible for ONE Pass, candidates must fulfil either criterion:

1. Salary

Existing work pass holders and overseas candidates can apply if they meet either of the salary criteria below:

- 1) Earn a fixed monthly salary of at least S\$30,000, or its equivalent in foreign currency for the last year.
- 2) Will earn a fixed monthly salary of at least S\$30,000 under their prospective employer based in Singapore.

Outstanding Achievements

Individuals with outstanding achievements in the arts and culture, sports, as well as academia and research can qualify for ONE Pass without meeting the salary criterion.

Applicants must submit a detailed Curriculum Vitae (CV) and letter(s) of endorsement by a local host research institution (i.e. Autonomous Universities/A*STAR) before they would be considered under the outstanding achievement track for academia and research.

Benefits

The Overseas Networks & Expertise Pass is a personalised pass tied to the individual and gives greater employment flexibility:

- a. You can concurrently start, operate, and work for multiple companies at any one time.
- b. You do not need to reapply for a new pass if you change jobs.
- c. Your spouse will be able to work on a Letter of Consent.

Singapore Permanent Residency (PR)

As a foreigner, you may be eligible to apply for permanent residence if you are a/an:

- A. Spouse of a Singapore citizen or Singapore permanent resident (PR)
- B. Unmarried child aged below 21 years old, born within the context of a legal marriage to, or have been legally adopted by, a Singapore citizen or PR
- C. Aged parent of a Singapore citizen
- D. Holder of an Employment Pass or S Pass
- E. Student studying in Singapore
- F. Foreign investor in Singapore.

Holder of Employment Pass or S Pass

Eligibility

Any person, who is working in Singapore on an Employment Pass or S Pass, may submit an application for permanent residence (PR) to the Immigration & Checkpoints Authority (ICA) for consideration. He/She may include in the application, his/her spouse and any unmarried children aged below 21 who was born to him/her within the context of a legal marriage, or has been legally adopted by him/her.

Student Studying in Singapore

Eligibility

Foreign students who are studying in Singapore may submit an application for permanent residence (PR) to the Immigration & Checkpoints Authority (ICA) for consideration. They must have resided in Singapore for more than 2 years at the point of application, have passed at least one national exam (i.e. PSLE or GCE 'N'/'O'/'A' levels) or are in the Integrated Programme (IP).

Foreign Investor in Singapore

Eligibility

The Global Investor Programme (GIP) accords Singapore Permanent Resident status (PR) to eligible global investors who intend to drive their businesses and investment growth from Singapore. You will need to have a substantial business track record and successful entrepreneurial background to qualify. Refer to the next section (GIP) for more details.

Family Ties Scheme

Eligibility (Spouse/Child of a Singapore Citizen or PR)

Spouse and/or any unmarried children below 21 years old (born within the context of a legal marriage or legally adopted) of a Singapore Citizen/ Permanent Resident may submit an application for permanent residence (PR) to the Immigration & Checkpoints Authority (ICA) for consideration.

Eligibility (Aged Parents of a Singapore Citizen)

Aged parents of a Singapore Citizen may submit an application for permanent residence (PR) to the Immigration & Checkpoints Authority (ICA) for consideration.